



**सहकारी प्रबन्ध संस्थान, देहरादून**  
**INSTITUTE OF CO-OPERATIVE MANAGEMENT, DEHRADUN**  
 (राष्ट्रीय सहकारी प्रशिक्षण परिषद, नई दिल्ली की संस्था)  
 (AN Institution of NATIONAL COUNCIL for COOPERATIVE TRAINING, NEW DELHI)  
 Promoted by Ministry of Cooperation, Government of India



संदर्भ संख्या: ICM/DDN/FR (Contractual) /2026/02/

दिनांक :14.07.2026

## Recruitment Notice (Revised)

### Recruitment of 04 Lectures (Contract Basis) on Following Subjects:

Information Technology, Cooperative, QTM & OR, Marketing Management,  
Accounting & Financial Management, HRM & OB

Applications are invited from the bonafide citizens of India for recruitment of Faculty Member on purely Contract basis at **Institute of Cooperative Management, Dehradun (A unit of National Council for Cooperative Training, New Delhi Under Ministry of Cooperation, Govt. of India)** 6, Old Mussoorie Road, Rajpur, Dehradun-248009.

The Essential Qualifications & Experience required for the posts are below mentioned:-

| Sl. | Name of Post                           | Educational Qualification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.  | Lecturer<br>(Contractual )             | <p><b><u>Essential Educational Qualification:</u></b></p> <p>(i) A Master's Degree with minimum 55% marks in Economics, Agriculture, Commerce, Business Administration, Cooperation, Cooperative Development, Law(LLB), MCA/ MS or Tech in Computer Science.</p> <p>(ii) NET /Ph.D. from a reputed Indian or International University / Institution</p> <p><b><u>Experience</u></b></p> <p>Freshers and Experienced Candidates (both) can apply.</p> <p><b><u>Preferred:</u></b></p> <p>Experience in Cooperative Organization in relevant field is preferable</p>                                                                                                                                                                                                                                                                                         |
| 3.  | Age Limit                              | Not exceeding 38 years as of 28 July, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 4.  | Tenure of Contract                     | The candidate will be initially appointed for a period of 3 years. <b>However, their performance will be assessed on yearly basis.</b> If their performance is satisfactory they will be continued for the agreed tenure. The tenure of contract may be extended for further period of two years on satisfactory performance. No further extension of tenure beyond five years is permissible.                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 5.  | Pay Band & Grade Pay<br>(Remuneration) | Rs. 40,000 /- to 90,000/-Per Month<br>CTC based, negotiable as per market standards. (Remuneration/Pay Compensation will not be a limiting factor for a deserving candidate and can be negotiate in consideration to the last/current CTC drawn)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 6.  | Job Responsibility for Lecturers       | <ul style="list-style-type: none"> <li>➤ The selected faculty member will be required to teach subjects in the MBA and BBA programmes, as well as other professional programmes and short-duration training programmes, as directed by the Director.</li> <li>➤ In addition to it, faculty may be also allotted the work of cooperative and other training programmes organized by the Institute as assigned by the Director.</li> <li>➤ The Selected faculty member will be responsible for taking timely &amp; prompt action for the compliances to SAMARTH Portal, AICTE, UGC, Veer Madho Singh Bhandari Uttarakhand Technical University, Dehradun, Sri Dev Suman University, Tehri, Samaj Kalyan Vibhag, Uttarakhand, Higher Education Department and make liasoning with these departments / Universities etc. as per need and direction.</li> </ul> |

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|----|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                             | <ul style="list-style-type: none"> <li>➤ To assist in Placement &amp; Admission related Work.</li> <li>➤ To conduct outstation Training Programmes as per the need / requirement of the Institute.</li> <li>➤ To Contribute in Scaling Up Programmes of the Institute.</li> <li>➤ In addition to this, all other tasks as assigned from time to time by the competent authority and the institution.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 7. | Other Terms & Conditions    | Services of the incumbent so selected/appointed on contractual basis may be terminated by giving one month notice or salary in lieu thereof without assigning any reason. The concerned person may leave the contract mid way after giving one month's notice or salary in lieu thereof.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 8. | Other Conditions & Benefits | <p><b>1.</b> The person will be given 5% annual increment on the consolidated remuneration as an incentive amount if his/her performance is found satisfactory. Thereafter, the extension of services with 5% incumbent can be done at the level of Director of the Institute. Annual increment beyond 5% up to 15% may be considered on extraordinary performance of the faculty and Institute may recommend his/her case with justifiable reasons supported with documentary evidence to H.Q for consideration Executive Council of NCCT.</p> <p><b>2.</b> The person appointed on contract basis shall not be entitled for any Pension and other Terminal Benefits for the services rendered by Him/Her. However, T.A as per rule will be Paid in case of official outstation duty.</p> <p><b>3.</b> The offer of appointment to the selected candidates will be subject to verification of certificates/testimonials in original at the time of joining and on completing of other Formalities.</p> <p><b>4.</b> The contractual appointees shall be given 15 days paid leave in a Calendar year, in addition to week end and gazette holidays.</p> <p><b>5.</b> Selected persons will be required to give an undertaking that he/she will not make any claim for regularisation of his/her contract services at ICM,Dehradun.</p> <p><b>6.</b> Faculties shall not take up any other assignments of any nature during the period of Engagement at ICM, Dehradun.</p> <p><b>7.</b> If any declaration given or information furnished by the candidate is found to be false Or if the candidate is found to have willfully suppressed any material information, He/she will be liable for termination in addition to any legal action as NCCT may deem fit.</p> <p><b>8.</b> Selected person will have to attend office as per office working days' norms.He/She will have to attend office on holidays or beyond office hours in case of exigency of work.</p> <p><b>9. Selection will be made on the basis of performance of interview.</b></p> <p><b>10.</b> Selected Candidates will be required to conduct outstation training programmes in the area of Operation of the Institute as per requirement.</p> |

Interested candidates may forward his/her application duly filled in the attached proforma at Annexure, including a

copy of the following documents {Self Attested with(1) two colour photographs,(2)copy of Aadhar Card,(3) Proof of Birth Certificate (4) Experience Certificate (5) Certificates of Educational & Professional Qualification and all other documents related to your application to

**The Director, Institute of Cooperative Management ,6 Old Mussoorie Road, Rajpur,**

**Dehradun-248009 Phone: (0135) 2734272 (through courier service/speed post/Registered Post, so as to reach on or before 28.07.2026 (6 p.m)).**

**The Institute reserves the right to reject any application without assigning any reasons.  
Eligible candidates will be communicated for appearing in the interview board.**

Director

**INSTITUTE OF COOPERATIVE MANAGEMENT, DEHRADUN**  
**6 Old Mussoorie Road, Rajpur Dehradun-248009**

Email:-icmddn017@gmail.com

Website:-icmdehradun.com

**APPLICATION FORMATE**

(To be filled in by the candidate with ball pen in his/her own handwriting)

Self  
Attested  
Passport  
size  
Photograph

Application for the Post\_\_\_\_\_

Name (in Block letters).....

1. Date of Birth (DD/MM/YY).....

2. Father's/Husband Name.....

3. Address for Correspondence.....

.....Pin Code.....

5. Nationality.....

6. Permanent Address.....

..... Pin Code.....

7. Phone No/Mobile No.....

8. E-mail Address (Essentially Required).....

9. Aadhar No.....

10. Educational Qualifications :( High School to Post Graduate & Others)

| Sr. No | Examinations | School/ College University | Year of Passing | Subjects | Division & Percentage Marks | Distinction Gold Medal /Rank, if any |
|--------|--------------|----------------------------|-----------------|----------|-----------------------------|--------------------------------------|
| 1      |              |                            |                 |          |                             |                                      |
| 2      |              |                            |                 |          |                             |                                      |
| 3      |              |                            |                 |          |                             |                                      |
| 4      |              |                            |                 |          |                             |                                      |
| 5      |              |                            |                 |          |                             |                                      |
| 6      |              |                            |                 |          |                             |                                      |

11. Teaching Experience:

| Sr. No | Name of Post | Date of Joining | Date of Leaving | Pay Scale | Basic Pay | Name of Employer | Experience In years |
|--------|--------------|-----------------|-----------------|-----------|-----------|------------------|---------------------|
| 1      |              |                 |                 |           |           |                  |                     |
| 2      |              |                 |                 |           |           |                  |                     |
| 3      |              |                 |                 |           |           |                  |                     |
| 4      |              |                 |                 |           |           |                  |                     |
| 5      |              |                 |                 |           |           |                  |                     |
| 6      |              |                 |                 |           |           |                  |                     |

## 12. Research Papers

| Sr. No | Research Paper | Journal | ISSN No. |
|--------|----------------|---------|----------|
| 1      |                |         |          |
| 2      |                |         |          |
| 3      |                |         |          |
| 4      |                |         |          |
| 5      |                |         |          |

## 13. Books / Books Chapters

| Sr. No | Book / Chapter | Journal | ISBN No. |
|--------|----------------|---------|----------|
| 1      |                |         |          |
| 2      |                |         |          |
| 3      |                |         |          |
| 4      |                |         |          |
| 5      |                |         |          |

#### 14. Paper Presentations in Seminar/ Conference/ Symposium

| Sr. No | Paper Present | Conference / Seminar / Symposium |
|--------|---------------|----------------------------------|
| 1      |               |                                  |
| 2      |               |                                  |
| 3      |               |                                  |
| 4      |               |                                  |
| 5      |               |                                  |

#### 15. Any Other Relevant Information Related to Job:

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#### 16. Details of Any Past, Current Involvement in any Cognizable/Criminal offense and Nature of Punishment:

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#### 17. List of Enclosures:

- |         |         |
|---------|---------|
| 1. .... | 2. .... |
| 3. .... | 4. .... |
| 5. .... | 6. .... |
| 7. .... | 8. .... |

I hereby declare that the entries made in the form are true to the best of my knowledge and belief and, if, found incorrect/wrong later. I shall be liable to lose the contract at whatever stage it is noticed. I also under take to abide by the terms and conditions as enforced by institute from time to time.

Place:.....

Date:.....

.....  
Signature of the Candidate

*Note: Candidate can Use Additional Sheet if Require*